SEC Form 4	4 ORM 4	L 1	UNITED	) STA	TES SI	ECURITIE	ES AN	ID E	XCHAN	IGE CO	OMMIS	SION				
						Washington, D.C. 20549							OMB APPROVAL			VAL
Section 16. Form 4 or Form 5 obligations may continue. See					NT OF CHANGES IN BENEFICIAL OWNERS								Estima	Number ated ave per res	erage burde	3235-0287 n 0.5
1. Name and Address of Reporting Person* <u>Quinn Sean Edward</u> (Last) (First) (Middle)					2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>CIMPRESS plc</u> [ CMPR ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)				
CIMPRESS PLC BUILDING D, XEROX TECHNOLOGY PARK					3. Date of Earliest Transaction (Month/Day/Year) 02/15/2021							EVP	, Chief Fi	inanci	al Office	r
(Street) DUNDALK, COUNTY LOUTH, IRELAND (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tab	le I - Non	-Deriv	ative Se	curities Ac	quired	, Dis	posed of	, or Ben	eficially	Owned				
1. Title of Security (Instr. 3) Date (Month/I					action Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year	3. Trans Code	action (Instr.	4. Securitie	es Acquired Of (D) (Instr. (A) or (D)	(A) or	5. Amount of		Form:	Direct Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		1				urities Acqu s, warrants						Dwned			1	
Derivative C Security of (Instr. 3) P D	vative Conversion Date Execution Date, irity or Exercise (Month/Day/Year) if any		Date,	ransaction of		Expiration Date (Month/Day/Year)			Amount of		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficia Ownersh (Instr. 4)	

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Share Unit (right to acquire)	<b>\$0.0</b> <sup>(1)</sup>	02/15/2021	Α		5,958		08/15/2021 <sup>(2)</sup>	08/15/2024	Ordinary Shares	5,958	\$0	5,958	D	
Performance Share Unit <sup>(3)</sup>	\$95.46 <sup>(4)</sup>	02/15/2021	А		19,641		(3)	02/15/2029	Ordinary Shares	19,641	\$ <u>0</u>	19,641	D	

## Explanation of Responses:

1. Each restricted stock unit (RSU) represents Cimpress' commitment to issue one ordinary share.

2. These RSUs vest over a four year period: 25% of the original number of shares vest on the Date Exercisable in Table II and 25% vest per year thereafter.

3. Each of these performance share units (PSU) represents a right to receive between 0 and 2.5 Cimpress ordinary shares upon the satisfaction of both (A) service-based vesting and (B) performance conditions relating to the compound annual growth rate (CAGR) of the three-year moving average of Cimpress' daily share price (3YMA). The service-based vesting condition is that 25% of the original number of PSUs vest on each June 30 of 2021 through 2024 so long as the reporting person continues to be an eligible participant under Cimpress' 2020 Equity Incentive Plan on such vesting date. If the 3YMA CAGR equals or exceeds (i) 9% on any of the fourth through seventh anniversaries of the grant date or (ii) 7% on the eighth anniversary of the grant date, then the reporting person is entitled to receive a distribution of up to 2.5 Cimpress ordinary shares for each vested PSU on a sliding scale based on the actual CAGR performance.

4. This dollar amount is the two-year moving average of Cimpress' daily share price on the date of grant, which is the baseline against which the CAGR of the 3YMA will be measured.

**Remarks:** 

/s/Kathryn L. Leach, as	
attorney-in-fact for Sean E.	02/16/2021
<u>Quinn</u>	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.