

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 27, 2025

Cimpress plc

(Exact Name of Registrant as Specified in Its Charter)

Ireland	000-51539	98-0417483
(State or Other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)

**First Floor Building 3, Finnabair Business and Technology Park A91 XR61
Dundalk, Co. Louth
Ireland**

(Address of Principal Executive Offices)

Registrant's telephone number, including area code: +353 42 938 8500

not applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company, as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Exchange on Which Registered
Ordinary Shares, nominal value per share of €0.01	CMPR	NASDAQ Global Select Market

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 27, 2025, the Board of Directors of Cimpress plc (the "Company") appointed Wayne Ting to the Board to serve for a term of approximately two and a half years ending at the conclusion of the Company's annual general meeting of shareholders in 2027. The Board did not appoint Mr. Ting to any Board committees at this time and expects any such appointment to occur following the Company's annual general meeting of shareholders in 2025. Mr. Ting will participate in the Company's non-employee director compensation program in effect from time to time, as generally described in the Company's proxy statement, and will receive cash and share-based incentive compensation thereunder, including a pro-rated initial grant of restricted stock units for the period of service until the Company's annual general meeting of shareholders in 2025, and also will be party to the Company's standard indemnification arrangements with its directors.

The Company issued a press release announcing Mr. Ting's appointment to the Board, which is attached as Exhibit 99.1 to this report.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit No.	Description
99.1	Press release entitled "Lime CEO Wayne Ting Appointed to Cimpress Board of Directors"
104	Cover Page Interactive Data File, formatted in iXBRL

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

May 28, 2025

Cimpress plc

By: _____
/s/ Sean E. Quinn
Sean E. Quinn
Executive Vice President and Chief Financial Officer



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Lime CEO Wayne Ting Appointed to Cimpress Board of Directors

Dundalk, Ireland, May 28, 2025 -- Cimpress plc (Nasdaq: CMPR) announced today the appointment of Wayne Ting to its board of directors, effective May 27, 2025. Mr. Ting is the chief executive officer of Lime, the world's largest shared electric vehicle company. Lime provides convenient and reliable short-term rentals of electric bikes and scooters at an affordable price in more than 30 countries on five continents.

"We are delighted to welcome Wayne to Cimpress' board of directors," said Robert Keane, founder, chairman and chief executive officer of Cimpress. "He brings strong experience in building teams, products and business models that deliver great customer value by integrating physical-world operational excellence and compelling digital experiences across multiple countries."

Mr. Ting has served as CEO of Lime for five years and was Lime's global head of operations & strategy prior to that. Before joining Lime Mr. Ting held multiple senior management positions at Uber, most recently as Chief of Staff to the CEO. He began his career in consulting and private equity with positions at McKinsey & Company and Bain Capital. He holds a bachelor's degree in political science and government from Columbia University and an MBA from Harvard Business School.

"I'm excited to join Cimpress' board of directors," said Mr. Ting. "Cimpress has been driving innovation in the print industry for three decades, and still has massive opportunity ahead. The team's dedication to constantly improving the customer experience serves as an engine for long-term shareholder value creation. I look forward to playing a part in Cimpress' exciting future."

About Cimpres

Cimpres plc (Nasdaq: CMPR) invests in and builds customer-focused, entrepreneurial, print mass-customization businesses for the long term. Mass customization is a competitive strategy which seeks to produce goods and services to meet individual customer needs with near mass production efficiency. Cimpres businesses include BuildASign, druck.at, Drukwerkdeal, easyflyer, Exaprint, National Pen, Packstyle, Pixartprinting, Printi, Tradeprint, VistaPrint, and WIRmachenDRUCK. To learn more, visit cimpres.com.

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