## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
nstruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPRO	DVAL
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	hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar  Cebula  (Last)  C/O VIS	3. E	STA	PR Earlie	INT L	ker or Tr	VPR		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Executive VP and COO													
95 HAYI  (Street)  LEXING  (City)		A	)2421 (Zip)		_ 4. I	f Amen	ndmer	nt, Date	of Origina	al File	ed (Month/D		6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person								
		Tab	le I - No	on-Deriv	/ative	Sec	uriti	ies Ac	quired	l, Di	sposed o	of, or Be	nefic	ially	/ Owned	ł					
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Exe ) if ar	Deemed ecution Date, ny onth/Day/Year)		3. Transaction Code (Instr. 8)			es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)		Indir Bene Own	eficial iership		
									Code	v	Amount	(A) or (D)	Price		Transaction	Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Shares 01/25				01/25/	/2008	2008			M <sup>(1)</sup>		1,000	A	\$12	.33	1,000		D				
Common Shares 01/25/2					/2008				<b>S</b> <sup>(2)</sup>		1,000	D	\$40	.61	0		D				
Common Shares													3		36,0	36,000		I		See Footnote <sup>(3)</sup>	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E	n Date,	4. Transa Code ( 8)				6. Date E Expiration (Month/E	on Dat		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		ity	ecurity nstr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transact (Instr. 4)	re es ally eg d tion(s)	10. Ownersh Form: Direct (D or Indirec (I) (Instr.	ip   0 	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Numb of Share	er							
Share Option (Right to	\$12.33	01/25/2008			M <sup>(1)</sup>	[(1)		1,000	05/01/2006 05/31/2015		Common Shares	1,00	00	\$0	66,0	00	D				

## **Explanation of Responses:**

- 1. The exercise of options and the sale of common shares reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading program adopted by the seller on May 31, 2007.
- 2. Separate sale transactions that were executed on 1/25/08 at the same price have been reported on an aggregate basis on a single line in Table I. The order in which the sale transactions are set forth in Table I is not necessarily reflective of the sequence in which the sale transactions occurred in fact.
- 3. Shares held by the Wendy M. Cebula Revocable Family Trust. Ms. Cebula disclaims beneficial ownership of such shares except to the extent of her pecuniary interest therein.

Attorney in Fact for Wendy M. 01/29/2008 **Cebula** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.