| l | FORM 4 | 4 | UNITED |) ST | ATE | S SI | | | - | EXCHAN | IGE CO | OMMIS | SION | | | | |
|--|---|--|---|----------|--|--|-----------------------|------------------------------|--|--|---|---|---|--|-----------------------------|---|---|
| | | | Washington, D.C. 20549 | | | | | | | | | | | | OMB APPROV | | VAL |
| Section 16. Form 4 or Form 5 obligations may continue. See | | | | iled pur | ENT OF CHANGES IN BENEFICIAL OWNE ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | RSHIP | | Numbe lated av s per res | erage burder | 3235-0287 1 0.5 | |
| 1. Name and Address of Reporting Person* Keane Robert S (Last) (First) (Middle) CIMPRESS PLC BUILDING D, XEROX TECHNOLOGY PARK | | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>CIMPRESS plc</u> [CMPR] 3. Date of Earliest Transaction (Month/Day/Year) 08/15/2021 | | | | | | | elationship of Reporting Person(s) to Issuer eck all applicable) CECO 10% Owner Officer (give title Other (specify below) below) CEO, Chairman | | | | |
| (Street) DUNDALK, COUNTY LOUTH, IRELAND (City) (State) (Zip) Table L- Non-Deriv | | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | Individual or Joint/Group Filing (Check Applicable he) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| 1. Title of Security (Instr. 3) 2. Trans. Date | | | | | isactior | action 2A. De Execut Day/Year) if any | | A. Deemed Execution Date, | | 3. 4. Securities | | s Acquired (A) or of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following Reported | | : Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | Code V | Amount | (A) or (D) | Price | Transaction (Instr. 3 au | | | | | |
| | | | | | | | | | | osed of, o convertib | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution I if any (Month/Day | Date, | Code (Inst | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Benefici Owned Followin Reported Transact | ve es ally Ig d | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | . Beneficial Ownership t (Instr. 4) |
| | | | | | Code | v | | | Title | Amount or Number of Shares | | (Instr. 4) | | | | | |
| Performance Share Units | \$100.46 ⁽¹⁾ | 08/15/2021 | | | Α | | 63,458 ⁽²⁾ | | (2) | 08/15/2031 | Ordinary Shares | 63,458 | \$ <mark>0</mark> | 63,4 | 58 | D | |
| Performance Share Units | \$100.46 ⁽¹⁾ | 08/15/2021 | | | А | | 8,709 ⁽³⁾ | | (3) | 08/15/2031 | Ordinary Shares | 8,709 | \$0 | 8,70 |)9 | D | |

Explanation of Responses:

SEC Form 4

1. This dollar amount is the three-year moving average (3YMA) on the date of grant, which is the baseline against which the compound annual growth rate (CAGR) of the 3YMA will be measured.

2. Each Performance Share Unit (PSU) represents a right to receive between 0 and 2.5 Cimpress ordinary shares upon the satisfaction of both (A) service-based vesting and (B) performance conditions relating to the CAGR of the 3YMA. The service-based vesting condition is that 25% of the original number of PSUs vest on each June 30 of 2022 through 2025 so long as the reporting person continues to be an eligible participant under Cimpress' 2020 Equity Incentive Plan on such vesting date. If the 3YMA CAGR equals or exceeds 11% on any of the sixth through tenth anniversaries of the grant date then the reporting person is entitled to receive a distribution of up to 2.5 Cimpress ordinary shares for each vested PSU on a sliding scale based on the actual CAGR performance.

3. Each PSU represents a right to receive between 0 and 2.5 Cimpress ordinary shares upon the satisfaction of both (A) service-based vesting and (B) performance conditions relating to the CAGR of the 3YMA. The service-based vesting condition is that 25% of the PSUs vest on each of September 30, 2021, December 31, 2021, March 31, 2022, and June 30, 2022 so long as the reporting person continues to be an eligible participant under Cimpress' 2020 Equity Incentive Plan on the vesting date. If the 3YMA CAGR equals or exceeds 11% on any of the sixth through tenth anniversaries of the grant date then the reporting person is entitled to receive a distribution of up to 2.5 Cimpress ordinary shares for each vested PSU on a sliding scale based on the actual CAGR performance.

Remarks:

<u>/s/Kathryn L. Leach, as</u> <u>attorney-in fact-for Robert</u>

Keane

08/16/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.